



**Classification:** Recruit/Probationary Trooper

**Title Code:** V07009

**Pay Range:** 1

**POSITION SUMMARY:** Under close supervision, this individual participates in an extensive training program in order to gain the knowledge, skills, and abilities necessary to be certified as a trooper with the Missouri State Highway Patrol.

**DESCRIPTION OF DUTIES PERFORMED** (Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class.):

Attends formal classroom training to learn the principles and practices of law enforcement such as Motor Vehicle Law, Motor Carrier Law, Constitutional Law, Criminal Law, Civil and Criminal Liability, Investigative Report Writing, Search and Seizure, Use of Force, etc.

Learns human relations and interpersonal relations skills in order to deal effectively with members of the public, co-workers, and members of the criminal justice system.

Learns to perform physical law enforcement tasks such as defensive tactics, radio operation, firing weapons, making physical arrests, operating law enforcement vehicles, first aid, etc.

Participates in strenuous physical fitness training in order to maintain and increase strength, flexibility, and cardiovascular fitness; runs, and performs calisthenics, pushups, pull-ups, etc.

Reads and studies classroom material, law books, lecture notes, and other materials in order to gain knowledge and prepare for class lectures and written examinations.

Operates police radios, listens and responds to radio communications for assistance. Observes and identifies suspects, vehicles/license plates, and other objects from varied distances in performance of police responsibilities.

Prepares necessary enforcement reports and documentation for court cases. Appears and testifies as a witness in official proceedings.

Learns to operate Patrol vehicles in practical driving exercises to include skid control, evasive driving, and vehicle pursuit techniques.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Ability to safely and properly fire, load/unload Patrol firearms.

Ability to operate and maintain assigned police vehicles and equipment.

Ability to receive, understand, and act upon aural instructions through the use of radio.

Ability to visually identify or describe persons, vehicles, locations, or other objects at a reasonable distance from a moving vehicle.

Ability to effectively and accurately document enforcement activities in handwritten reports.

Ability to operate assigned departmental vehicle at a high rate of speed as needed and under varying, stressful conditions to apprehend violators and respond to emergency situations.

Ability to administer first aid.

Ability to read and comprehend written materials.

Ability to effectively communicate thoughts and concepts orally and in writing.

Ability to move and/or carry victims of traffic or related accidents.

Ability to recognize when a decision is necessary and exhibit readiness to make a decision.

Ability to work under extreme weather conditions.

Ability to establish and maintain harmonious working relations with others.

Ability to operate a motor vehicle during normal and high-speed driving conditions.

Ability to exercise diplomacy and patience in dealing with individuals.

Ability to accurately handle several situations simultaneously.

Ability to testify in court.

Ability to pursue, subdue, and arrest law violators.

Ability to properly use ASP, Oleoresin Capsicum (OC), Radar equipment, and Breath Testing equipment.

Ability to operate Patrol issued computer equipment.

Ability to handle restricted and confidential information in a professional manner and maintain the information as such.

Ability to communicate in English clearly and concisely, both orally and in writing.

Ability to work with material that may be of a sexual nature relating to criminal activity (e.g., written material, photographs, and/or verbal language, etc.).

Ability to work hours as assigned.

**MINIMUM EXPERIENCE AND EDUCATION REQUIRED** (The following represents the minimum qualifications used to accept applicants, provided that equivalent substitution will be permitted in case of deficiencies in either experience or education.):

Possession of a high school diploma or equivalent. Non-Missouri residents who have been home schooled must submit an affidavit from the parent attesting they have completed a home-schooling program per statutory requirements.

**NECESSARY SPECIAL REQUIREMENTS:** Basic selection standards as established by statute in Chapter 43, Revised Statutes of Missouri, and requirements promulgated by the Superintendent under authority vested in him by Chapter 43, RSMo.

Requires possession of a valid Missouri Driver's License in the appropriate classification required by law.

At least 21 years of age upon recruit graduation.

A citizen of the United States and a resident of Missouri when recruit training begins.

Be willing to live anywhere within the State.

Be of good character, having no felony convictions, pending indictments, or certain misdemeanor offenses including those involving aggressive or violent behavior (i.e. domestic violence, criminal assault, etc.), disregard for the safety of others, or the misuse of deadly weapons.

Members will not have tattoos or brands that a reasonable person would find offensive, such as tattoos or brands depicting or supporting criminal behavior, drug usage, nudity, profanity, promiscuity, subversive groups, bigotry, etc.

Members will not have tattoos or brands on the head, neck, wrists, or hands. The sole exception is that one traditional band style ring tattoo may be displayed on a single finger. Any such ring tattoo will not extend beyond the proximal phalanx. Tattoos and/or brands on any other part of a member's body, which would be visible during movements in the performance of their duties while wearing any official uniform or civilian attire, will be completely covered and not visible while on duty.

Be willing to wear the Class A uniform which will consist of the long-sleeve shirt, trousers, tie, straw hat, and the appropriate leather and insignia to cover any tattoos/brands on any part of the body that would be visible during movements in the performance of their duties while wearing any official uniform.

Pass medical and psychological examination required by department policy.

Pass pre-employment drug screening.

Members must receive the proper Peace Officer Standards and Training (POST) certification and maintain that certification while commissioned as a state trooper.

**FLSA CLASSIFICATION:** Non-exempt

**WORKING HOURS:** An employee in this position works an eight-hour shift as directed; however, working hours are subject to change at the discretion of the commanding authority.